



Football Season Is Here!

Football season is here! What team are you rooting for? Bay Logistics and MTS employees participate in Football Fridays, where they are welcome to celebrate their favorite football teams each Friday through the season by wearing team supportive clothing and accessories.



Kevin Burch, Steve Smith, Rikki Shinkle, and Trish O'Daniel out of the MTS Dayton Terminal got into the "Team Spirit" and celebrated their favorite teams!

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**GO
TEAM!**



Michael McDowell Won The Verizon 200 At The Brickyard!

bostonglobe.com

Michael McDowell raced to his second NASCAR crown jewel victory, dominating the Brickyard 200 — and putting himself in the playoffs for the second time in three years.

The 38-year-old Arizona driver who has made more than 450 career starts beat Chase Elliott across the yard of bricks by 0.937 seconds in the road-course race that had only one yellow flag. Pole winner Daniel Suarez was third as the regular season winds down.

McDowell, also the 2021 Daytona 500 winner, gave Front Row Motorsports its fourth victory.

“We did it, we won Indy,” he shouted into the radio. “So thankful.”



McDowell made it look easy this time, too, winning the first stage, finishing behind only Denny Hamlin in the second stage and then inheriting the lead on Lap 54 during a round of pit stops and never trailed again. He led a career-best 54 laps in the 82-lap race.

“These guys gave me everything today,” he said. “We had the fastest car. I don’t know if it was dominant, but it felt dominant.”

Shane van Gisbergen finished 10th in his second career start, failing to become the first Cup driver to win his first two career starts. Van Gisbergen won in his NASCAR debut on the streets of Chicago in early July.

William Byron’s No. 24 Chevrolet started from the back of the field after failing inspection three times Friday. Then he was forced to do a drive-thru penalty at the end of his first lap.

But the series’ only four-time winner this season snaked his way back through the field to finish 14th.



National Truck Driving Championships (NTDC)

The National Truck Driving Championships (NTDC) is a competition of professional truck drivers hosted each year by the American Trucking Associations.



418 professional men and women truck drivers arrived to compete in various levels classes of competition that included 3-axle, 4-axle, 5-axle, flatbed, sleeper berth, straight truck, tank truck, twins, and step van. All the professional drivers, who were required to be accident-free for at least one year, were “winners” before arriving. They all had to compete in their state contests to advance to the National Truck Driver Championships.



In the Hall next door over 100 Motor Carrier Enforcement Officers competed in the Inspector’s Challenge, hosted by the Commercial Vehicle Safety Alliance. The Officers competed in different levels of vehicle inspections and written tests. All 418 contestants competed for 3 days and were each acknowledged on stage from Trucking and Transportation executives including Kevin Burch, VP of Governmental Affairs at Martin Transportation Systems (MTS).



When asked, professional drivers will tell you that they are drawn to the Championships by the spirit of competition and by the prestige of being named the best of the best. It is described by drivers as being like the Olympics, where they come to win but revel in the camaraderie and excitement. In addition to First, Second and Third Place titles, drivers vie for the Professional Excellence Award, the Vehicle Condition Award, the Rookie of the Year Award and the ultimate designation - The Grand Champion award.

MTS
*Spotlight***ROBERT MANN****MTS Spotlight: Robert Mann**

By Robert Mann (Director of Safety)

I started in the Transportation Industry back in 1994 with UPS in the Metro Detroit area. UPS career spanned 20 years included two relocations to different states. I spent time in the IT department, drove Class B in 1995 & 1996, the Industrial Engineering Department, and the Small Package Operation.



I joined the ARMY in 1989 and did active duty and then a reserve enlistment. I have been mobilized twice and have two National Defense Awards for Operation Desert Storm (1990) and Operation Enduring Freedom (2004-2005). I was awarded the Meritorious Service Medal (MS) for my service during Operation Enduring Freedom where I was the Senior Drill Sergeant of the 4th Platoon, F Company, 2/19 INF. I ended up fulfilling my ARMY obligation and got out in 2006. That means from 1994 until 2006 I was in the ARMY Reserves and working for UPS at the same time.



My last position with UPS was the Northeast Package Division Manger out of Knoxville, TN. In 2014 I left UPS due to a family situation and took a position which involved a relocation to Indianapolis, IN as a Labor Relations Manager with USF Holland who were owned by YRCW. In 2016 USF Holland merged the Labor and Safety Departments together and I became an Industrial Relations manager. Then in July 2019 the USF Holland Safety Director left the company and I was asked to take that position. YRCW changed its name back to Yellow and at the same time merged all the staff functions of the companies the owned; USF Holland, New Penn, Reddaway, and YRC Freight.

That is when I became the Safety Director for Yellow. I was also relocated from Indianapolis, IN up to Holland, MI where the USF Holland Main Office was located. I have been a Safety Director for Yellow of over 4 years over seeing 22,000 CDL Class A drivers and everything that comes with that position. Unfortunately, due to a labor dispute with the IBT Yellow declared bankruptcy and began liquidation processes.



Due to this I began my search for my next adventure and was very fortunate to be selected as the Safety Director for MTS! I am very excited to be part of this Team and drive the Safety message! My mission is to protect our drivers, the public, our equipment, and this Company.

I currently live in Zeeland, MI with my beloved wife Donna of 31 years and my son Kevin who graduated from GVSU two years ago. I have a daughter, Danielle, in Ixonia, WI with my two grandchildren Cian and Penny. So, I am a proud Father and Grandfather, I have been very blessed!

In terms of my education, I completed my BA in Business Management at Baker College in 2001. I then was able to attend the Baker College for Graduate Studies and completed my MBA in Computer Information Systems. I have my Certified Director of Safety (CDS) certification with the North American Transportation Management Institute (NATMI), a Safety Trained Supervisor (STS) certification with the Board of Certified Safety Professionals (BCSP), SMITH System Driver Trainer certification, OSHA 30 & Ministry of Labor CCOHS certifications, and Red Cross Adult First Aid / CPR / AED certification.



**Baker
College**

Safety is defined as identifying exposure and controlling it for self and others. It is all about being aware of the exposure that exists and putting action in place to stop it before a collision or injury can take place in a proactive manner. There is exposure present in just about anything we do at work or at home. It is up to all of us to choose not to have a collision or get hurt by controlling the exposure to us and those around us as well. An example of this is choosing to drive distracted. Distracted driving is the number one cause of police reported collisions in the United States. There are three categories of distraction:

1. Manual – A manual distraction is anything that takes one or both hands off the wheel.
2. Visual – A visual distraction is when a driver takes their eyes off the road.
3. Cognitive – A cognitive distraction is anything that takes a driver's mind off the road.

When someone chooses to handle a cell phone, eat, or drink while driving, they decide to put themselves and those around them in danger of exposure. It is up to the captain of the ship to decide to control exposure and not participate in this activity.

My Safety Vision is for all of us working together to identify and control exposure to champion Safety in all we do not just for ourselves and our families but for our fellow Team mates as well! It has been my belief that to be a real Safety Professional, you must have a passion for people! I have been fortunate enough to have a long career in Transportation that has spanned 29 years with three different companies now and a host of different positions. Safety has been my primary focus for the last 7 years now. It has been my privilege to work with so many good people over the years and I am excited to now have that chance here at MTS! I have always been all about putting people's Safety in front of everything else! People want to come to work in a safe environment that makes them feel comfortable to do their jobs. It is my goal to do all I can to create that work environment and support our drivers and operators. I look forward to working with you all!



Boy Scouts Of America

At Bay Logistics, we're more than just a logistics company. We believe in giving back to our community and supporting organizations that make a positive impact. That's why we're proud to have partnered with the Boy Scouts of America as they work to provide valuable life skills to young people. Donating space and material handling services to the Boy Scouts at our Flint food grade distribution center was the least we could do to show our support.



Heaven Can Wait

Bay Logistics is a proud sponsor of Heaven Can Wait, a charitable organization based in Norton Shores, Michigan and dedicated to rescuing, re-homing and providing spay and neuter options for cats and kittens.

To learn more visit www.heavencanwaitmi.org.



BAY LOGISTICS

Spotlight

BAY LOGISTICS WOULD LIKE TO SPOTLIGHT: GARRETT NOECHEL



What is your job title & role?

I am the Manager of Business Development. My job is doing everything I can to make sure Bay continues to thrive and grow.

How long have you worked for Bay?

I am new to Bay, only a few months.

What do you like about your job?

Everything! No two days are the same, and there is always opportunity to be had.

Where were you born? Where do you live?

I was born and currently live in Metro Detroit.

Where did you go to college?

I went to college at Oakland University.

What is your previous work experiences?

Prior to working at Bay I had led the talent acquisition team at my previous employer, and prior to that I worked as the manager of Rapid Prototyping at a prototyping company.

What do you do for fun?

I like to golf, disc golf, and play board games. I spend a lot of my free time with my son.

Where do you see yourself in 5 years?

I see myself right here continuing to take Bay to new heights.

Dan Oneail Retirement

Please help us congratulate Dan Oneail on his retirement. Dan worked at the Toledo terminal as a dispatcher for over eight years. He was definitely an asset to the team by being the lead dispatcher on the weekends. We wish you all the best, Dan!



National Truck Driver Appreciation Week

MTS Dayton terminal celebrated National Truck Driver Appreciation Week by cooking hamburgers and hot dogs along with handing out snacks, drinks, and a hand shake, thanking all the drivers for being professional truck drivers.

Dayton Terminal Manager Rikki Shinkle and Operations Trish O'Daniel helped set up the grill, food, water, and cooked in between their regular job responsibilities.



Flint Bay Rack Yard Annual Truck Driver Appreciation Week

The team at Bay Logistics is excited to announce the success of our 3rd Annual Truck Driver Appreciation Week held at the Flint Bay Rack Yard. We are grateful for the hard work and dedication of our truck drivers and wanted to show our appreciation by offering quick breakfast goodies with orange juice or apple juice. Our team also hosted two days of a cookout where everyone enjoyed some hotdogs, chips, cold salads, and cold drinks. We had a great time and look forward to doing it again in the future.



Customer Appreciation

At Bay Logistics, we understand the Importance of going the extra mile for our customers. For over ten years, we have had the pleasure of working with Xin Point, utilizing our Hamtramck Operations. To show our appreciation, we arranged a customer appreciation night - departing from Keenan Marina and making our way to Cabana Blue for dinner and festivities near Algonac, Michigan. After a beautiful evening, the night ended with a night cap back at the marina.



July Corporate Driver Of The Month (**John Queen**)



Martin Transportation Systems wishes to congratulate John Queen from our Spring Lake, MI terminal for becoming Corporate Driver of the Month for July 2023.

“John started his career with MTS in 2019 and since then has become an invaluable asset to our team,” said Transportation Supervisor Andrew Ottenwess.

“His unwavering reliability and dedication to both his role and MTS shine consistently. Beyond that, he always goes the extra mile to ensure our customers’ needs are met,” said Andrew.

“This commitment has not gone unnoticed; our customers have frequently reached out to commend John on his exceptional performance and dedication. John’s experience, insight, and willingness to help others are greatly appreciated by the team. Without fail, he is always ready to extend a helping hand to his fellow team members. It has been a pleasure working with John and through all his hard work and effort is very deserving of this title,” said Andrew.

Thank you John for your hard work and dedication!

August Corporate Driver Of The Month (**Ricky Golbricht**)



Martin Transportation Systems wishes to congratulate Ricky Golbricht from our St. Louis, MO terminal for becoming Corporate Driver of the Month for August 2023.

“Ricky has been with MTS since 2019,” said Terminal Manager Scott Klipsch.

“Ricky is safe, reliable, punctual, a great team player, and always brings a positive attitude. He is just a great all around truck driver and person,” said Scott.

Thank you Ricky for your hard work and dedication!

July Terminal Drivers Of The Month!

Help us congratulate the finalists who are named Terminal Drivers of the Month for July 2023.

CONGRATULATIONS!

- ▶ Jimmy Godsey - Bertrand, MO
- ▶ Victor Steen - Bowling Green, KY
- ▶ Manjit Grewal - Windsor, ON
- ▶ Richard Shrum - Cleveland, OH
- ▶ Russell Oost - Dayton, OH
- ▶ Gregory Holden - Detroit, MI
- ▶ Johnathon Walker - Flint, MI
- ▶ Arturo Holguin - Grand Prairie, TX
- ▶ Lazaro Rodriguez - Grand Rapids, MI
- ▶ Zackariah Kofski - Indianapolis, IN
- ▶ Emanuel Paul - Kansas City, KS
- ▶ James Ritter - Lansing, MI
- ▶ Brandon Roots - Lima, OH
- ▶ Mark Emery - Louisville, KY
- ▶ Greg Shafer - Marion, IN
- ▶ Roy Flaaen - Marshall, MI
- ▶ Charlotte Sims - Phoenix, AZ
- ▶ Daniel Johnson - Port Huron, MI
- ▶ Joshua Morris - Riverton, IL
- ▶ Donna Ray - Spring Hill, TN
- ▶ Eva Skaggs - St. Louis, MO
- ▶ Gerald Matuszynski - Toledo, OH
- ▶ Roy Goolsby - White Pine, TN

These drivers will receive a Driver of the Month certificate. They will still be eligible in the coming months to win Corporate Driver of the Month, as long as they continue to meet the criteria.

August Terminal Drivers Of The Month!

Help us congratulate the finalists who are named Terminal Drivers of the Month for August 2023.

CONGRATULATIONS!

- ▶ Tammy Allen - Bertrand, MO
- ▶ Robert Pomeroy - Bowling Green, KY
- ▶ Karandeep Dadiala - Windsor, ON
- ▶ Brett Kovacs - Cleveland, OH
- ▶ Nicholas Helton - Dayton, OH
- ▶ Jerry Bock - Detroit, MI
- ▶ Adam Keib - Flint, MI
- ▶ Jose Gomez - Grand Prairie, TX
- ▶ Edward Gorman - Grand Rapids, MI
- ▶ Zackariah Kofski - Indianapolis, IN
- ▶ Emanuel Paul - Kansas City, KS
- ▶ Jocelyn Walker - Lansing, MI
- ▶ David Kline - Lima, OH
- ▶ Zachary Walker - Louisville, KY
- ▶ Greg Shafer - Marion, IN
- ▶ Roy Flaaen - Marshall, MI
- ▶ Adraine Randle - Phoenix, AZ
- ▶ Matthew Gauthier - Port Huron, MI
- ▶ Jeffrey Copper - Riverton, IL
- ▶ Jeffrey Chirpich - Spring Hill, TN
- ▶ Ricky Golbricht - St. Louis, MO
- ▶ Gerald Matuszynski - Toledo, OH
- ▶ Kenneth Cutshaw - White Pine, TN

These drivers will receive a Driver of the Month certificate. They will still be eligible in the coming months to win Corporate Driver of the Month, as long as they continue to meet the criteria.

Bay Logistics Offers A New Service!

At Bay Logistics, we pride ourselves on providing our customers with innovative logistics solutions that are tailored to their unique needs. That's why we're excited to announce our new Rust Preventative service at our Ypsilanti location. With this new service, we're able to accommodate a wide range of metal parts and products, from engine components to nuts and bolts. Our rust preventative coating ensures that your parts stay in pristine condition throughout the production process.



- Automated
- 100% adjustable
- Experienced operators
- High volume capacity
- 1st and 2nd shift operations

For more information please contact **Garrett Noechel** at (313) 920-1630.



Protected Trailer Parking Downtown Phoenix!

- Adjacent to the Bay Logistics food-grade temperature-controlled facility
- North gate on E. Buckeye, East gate off of the service drive
- Fenced & secured
- 24/7 access

291 E. Buckeye Rd., Phoenix, AZ 85004

For more information please contact **Phil Carlson** at (480) 980-0766.

