



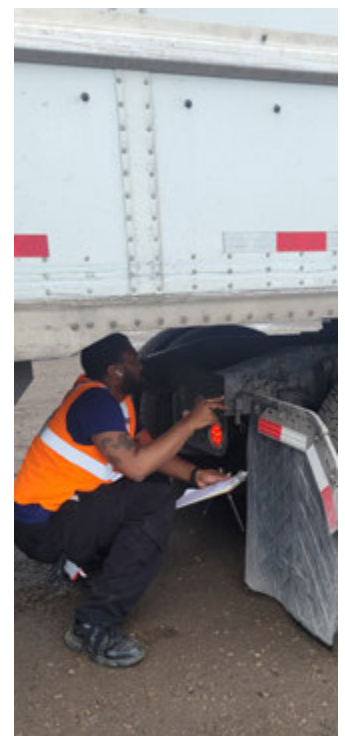
CVSA International Road Check

Dayton's Safety Supervisor, Jonathan Gaddis spent most of the day performing safety checks that emphasized the condition of tires including tire depths. William Hart, a Dayton driver, is pictured and "passed" the "SAFETY CHECK". Commercial Vehicle Safety Alliance (CVSA) conducted roadside inspections May 13th thru May 15th. The annual event involved inspections, enforcement, and data collection of commercial motor vehicles and drivers across North America.



INSIDE THIS ISSUE

• CVSA International Road Check	1
• Drug & Alcohol Clearinghouse	2
• Breanna Nix On American Idol	3
• Career Fair For Mechanics!	4
• Roadside Inspection!	4
• FMCSA Medical Certification Reporting Changes	5
• Driver Referral Bonus Program	6
• Marion Terminal News!	7
• Corporate Drivers Of The Month	8-9
• Terminal Drivers Of The Month	10-11
• MTS Is Back On The #34 Car!	12





Drug & Alcohol Clearinghouse

The Federal Drug and Alcohol Clearinghouse for truck drivers has been up and running for about five years now. The latest statistics:

- A total of 321,767 “failures” have been reported to the Clearinghouse as of February of this year. This would include actual failures for drugs and alcohol, along with “refusals” to test, which would include an actual refusal, or attempting to alter a test, which is also a refusal.
- Drug positives took a downhill move last year, after two years of topping 67,000 failures. Last year’s failure numbers were under 61,000.
- Alcohol failures, on the other hand, rose to the highest level ever in 2024 – 1,680.
- As in years past, pre-employment tests catch the most drug violators. Randoms follow that.
- You might think reasonable suspicion tests catch most alcohol failures, but you’d be wrong! Randoms caught the most, followed by reasonable suspicion tests.
- As for drug types found in failures, the gross numbers stayed true to past years. Marijuana was first, followed by cocaine, then meth, then amphetamines.

- As for “rehab” with an SAP program and eventual return to duty, 104,783 drivers availed themselves of such a program successfully. Of those drivers, however, only roughly 30,000 have made it all the way through their Follow Up Testing Plan. There are another 182,588 who haven’t even gone to a SAP and presumably left the industry.

- Texas is the top state for failures, followed by California, Florida, Georgia, Illinois, New York, North Carolina, Ohio, Michigan, Pennsylvania, Missouri, Tennessee and New Jersey.

One new feature as of this year has added some complication to the process. Drivers who fail now have their CDL immediately suspended by the state. This makes it harder for drivers who fail a test to go work for a small carrier that doesn’t obey the law and check the Clearinghouse. Most do check states for a valid MVR, however, and will catch the driver that way.



Breanna Nix On American Idol

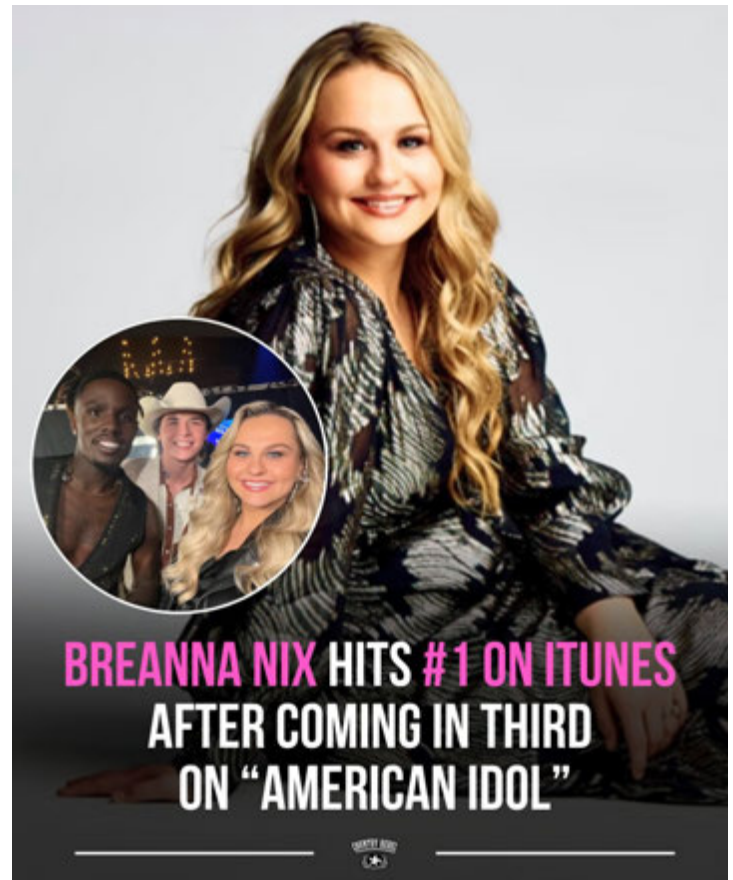
Mickey White, a truck driver from MTS Texas, has a remarkably talented niece named Breanna Nix, who achieved a spot in the top 3 of American Idol.

Jamal Roberts emerged victorious and was crowned the champion of the season! However, this does not imply that he was the only gifted contestant to grace the stage this season. The 23rd season of the competition series showcased numerous exceptional artists, including the runner-ups Josh Foster and Breanna Nix.

Foster secured the immediate runner-up position, finishing in second place, while Nix narrowly missed the top prize, concluding her journey in third place.



The singer's original composition, "Higher," has not only charted but is currently ranked No. 1 in the U.S. within the Christian Digital Song Sales category. The 25-year-old Texan possesses a profound and powerful voice, making her Idol journey this season truly remarkable. What is particularly commendable about this achievement is that, despite not winning, she continues to experience success beyond the show. This is precisely what we desire for our favorites, like her!



Career Fair For Mechanics!

MTS participated in the Career Fair for Mechanics, which took place at the Automotive Diesel Institute in Owosso, Michigan! This event provided an excellent opportunity to connect with motivated Mechanics seeking their next career opportunity.

The Auto/Diesel Institute of Michigan was designed to elevate technician training to the college level, beyond anything previously available in the Midwest. You'll be introduced to the world of vehicle repair in our state-of-the-art, 43,000-square-foot automotive and truck labs. As a student at ADI, you'll have access to the latest in tools, equipment, and repair procedures to give you the experience you can't get anywhere else.

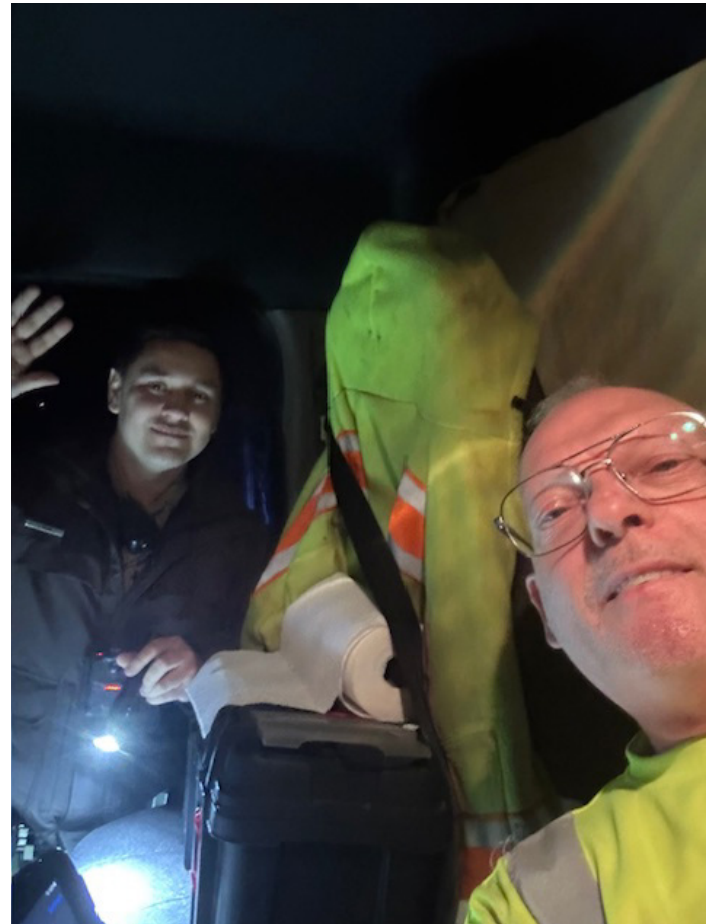
Whether it's cars, pickups, light-duty trucks, or heavy-duty trucks, vehicle technology is changing faster than ever, and the world-class educational facility at the Auto/Diesel Institute of Michigan gives you the training, experience, and skills you need to get your education in the fast lane.



Contact us today to learn more about working at MTS as a Diesel Mechanic! Start your career today!

Roadside Inspection!

Riverton terminal driver Greg Johnson never misses an opportunity for a great selfie. That's how we ended up with this casual pic of him during a roadside inspection by an Illinois State Police trooper. What a cool trooper! Naturally, Greg aced his inspection and snagged his \$75 clean inspection bonus. We see you, Greg!





FMCSA Medical Certification Reporting Changes

By Jeff Wood (Director of Risk Management)

FMCSA has finally made good on its long-time promise to remove drivers from the process of tying their physical to their license.

Over the years, countless drivers have received violations that show as “driving without a CDL”, simply because their valid physical wasn’t attached to their valid driver’s license. Alternatively, many companies have had to eat “using an unlicensed driver” in those same scenarios. The way the violation was configured made it seem worse than what was actually happening.

As of June 23, 2025, FMCSA National Registry will begin transmitting medical exam results directly to State Driver Licensing Agencies (SDLAs). This removes the driver from the process.

This change is intended to streamline updating CDL drivers’ medical certifications, and reduce delays or errors in driver qualification records.

Medical Examiners will continue to electronically upload results of DOT physical - along with any required restrictions or variances - to the National Registry by midnight (local time) of the next calendar day for Commercial Driver’s License (CDL) holders. That is how it works now.

What’s new is that FMCSA will then transmit the exam results to the state licensing agencies responsible for issuing and managing CDL licenses. Drivers will no longer have to worry about getting this step done on their own. Drivers will no longer have to carry a med card with them.

The above new method should make life easier on drivers, and virtually eliminate drivers and carriers being hit with roadside violations for “no or invalid license” over a paperwork error.



\$1,000 BONUS!

DRIVER REFERRAL BONUS PROGRAM!



\$1,000 DRIVER REFERRAL BONUS:

- \$333 PAID AT 30 DAYS
- \$333 PAID AT 60 DAYS
- \$334 PAID AT 6 MONTHS



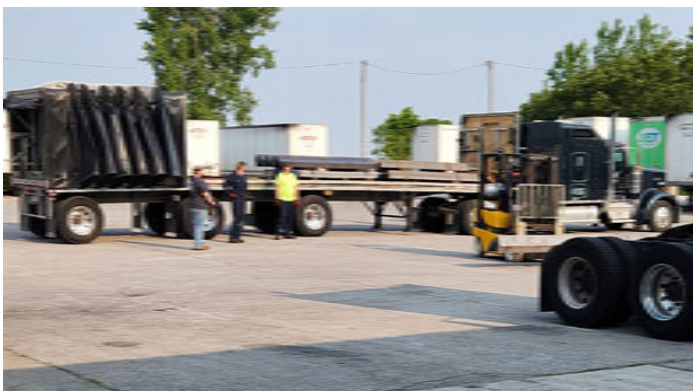
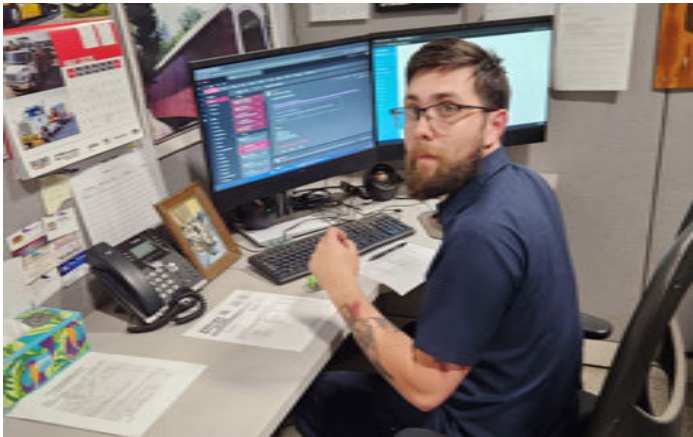
**SPEAK WITH A **TERMINAL
MANAGER** OR **DISPATCHER**
AND ASK ABOUT THE
REFERRAL CARDS!**

***THIS PROGRAM IS FOR MTS DRIVERS ONLY!**

Marion Terminal News!

We are pleased to announce the appointment of a new shop foreman in Marion, Derrik Needler. Derrik has been a valuable member of the MTS team for the past three years. As he steps into this leadership role, he and his team are confronted with a substantial workload. Their primary responsibility will be to prepare 28 new trailers for integration into the MTS fleet, a task that requires careful planning and execution. In addition to this, we have also expanded our team by hiring three new drivers: Tom Gillerson, Josh Barton, and Gerald Gavin, who will contribute to our operations and help meet the growing demands of our services.

Pictured below is shop foreman Derrik Needler.



Pictured below is truck driver Tom Gillerson.



Pictured below is truck driver Josh Barton.



Pictured below is truck driver Gerald Gavin.



January Corporate Drivers Of The Month (**Jeffrey Guillory** & **Henry Slaughter**)



Martin Transportation Systems wishes to congratulate Jeffrey Guillory from our Louisville, KY terminal and Henry Slaughter from our Detroit, MI terminal for becoming Corporate Drivers of the Month for January 2025.

“Jeffrey Guillory from Louisville was fully alert when he encountered a person in all dark clothing riding a bicycle without any lights or reflectors on the road. A less attentive driver could have easily hit the bicyclist. Fortunately, Jeffrey was focused and managed to avert disaster for the cyclist.

Meanwhile, Detroit driver Henry Slaughter maintained his composure and was sharp late at night when another driver approached him from the wrong direction on the highway. Once again, a less vigilant driver could have found themselves in a terrible accident.

In both instances, these drivers demonstrated exceptional professionalism and prioritized the safety of the public. This is why they have been recognized as corporate co-drivers of the month for January,” said Director of Risk Management Jeff Wood.

Thank you Jeffrey and Henry for your hard work and dedication!

February Corporate Driver Of The Month (**Jeffrey Ryan**)



Martin Transportation Systems wishes to congratulate Jeffrey Ryan from our St. Louis, MO terminal for becoming Corporate Driver of the Month for February 2025.

“Jeff Ryan is a highly experienced truck driver, known for his punctuality, fairness, and unwavering dedication to his work. Throughout his career, he has built a strong reputation for consistently delivering on time and meeting all his commitments. As he approaches retirement, Jeff looks forward to enjoying the rewards of his hard work over the years. His professionalism and expertise have made him an invaluable asset to MTS,” said Operations Manager Justin Miller.

Thank you Jeffrey for your hard work and dedication!

March Corporate Driver Of The Month **(Marty Cosby)**



Martin Transportation Systems wishes to congratulate Marty Cosby from our Indianapolis, IN terminal for becoming Corporate Driver of the Month for March 2025.

“Marty Cosby has been with MTS since May of 2019. He has been loyal to the company for such a long time. Marty shows up every day and is a very polite and generous person. His knowledge and experience shows his outstanding work ethics when picking up and delivering trailers to customers,” said Terminal Manager Rachel Short.

Thank you Marty for your hard work and dedication!

April Corporate Driver Of The Month **(Tony Willyard)**



Martin Transportation Systems wishes to congratulate Tony Willyard from our Cleveland, OH terminal for becoming Corporate Driver of the Month for April 2025.

“Tony has been with MTS since June of 2019. He has been a big asset to our Cleveland team. Tony is always on time and prompt on any lane that he is running. Tony never missed work and is willing to help out with weekends when needed. Tony always does a great job. Thank you, Tony, for everything you do,” said Terminal Manager Jolene Kerlin.

Thank you Tony for your hard work and dedication!

January Terminal Drivers Of The Month!

Help us congratulate the finalists who are named Terminal Drivers of the Month for January 2025.

CONGRATULATIONS!

- John Costello - Bertrand, MO
- Charles Harris - Bowling Green, OH
- Harpreet Billing - Windsor, ON
- Forrest Burnett - Cleveland, OH
- Bryan Johnson - Dayton, OH
- Jocelyn Walker - Detroit, MI
- Spencer Castle - Flint, MI
- Eric Plummer - Grand Prairie, TX
- Edward Gorman - Grand Rapids, MI
- Measho Lilaye - Indianapolis, IN
- Robert Stayton - Kansas City, KS
- Jonathan Johnson - Lansing, MI
- Brett Simpson - Louisville, KY
- Jeffrey Shaffer - Marion, IN
- Byron Powers - Marshall, MI
- Robert Lohroff - Michigan City, IN
- Matthew Gauthier - Port Huron, MI
- Justin Knuth - Riverton, IL
- Mark Anthony - Spring Hill, TN
- Byron Summers - St. Louis, MO
- Michael Uhinck - Toledo, OH
- James Hammer - White Pine, TN

These drivers will receive a Driver of the Month certificate. They will still be eligible in the coming months to win Corporate Driver of the Month, as long as they continue to meet the criteria.

February Terminal Drivers Of The Month!

Help us congratulate the finalists who are named Terminal Drivers of the Month for February 2025.

CONGRATULATIONS!

- John Costello - Bertrand, MO
- Christian Scott - Bowling Green, OH
- Mandeep Pandher - Windsor, ON
- Richard Shrum - Cleveland, OH
- Michael Ejike - Dayton, OH
- Byron Espinoza - Detroit, MI
- James Pearson - Flint, MI
- Jose Gomez - Grand Prairie, TX
- Edward Gorman - Grand Rapids, MI
- Timothy Huff - Indianapolis, IN
- Robert Stayton - Kansas City, KS
- Doug Berry - Lansing, MI
- Jeffrey Guillory - Louisville, KY
- Greg Shafer - Marion, IN
- Byron Powers - Marshall, MI
- Drake Staggers - Michigan City, IN
- Peter Ondersma - Port Huron, MI
- Calvin White - Riverton, IL
- Jeffrey Williams - Spring Hill, TN
- Harold Cradic - St. Louis, MO
- Jackie Cromwell - Toledo, OH
- Harrison Smith - White Pine, TN

These drivers will receive a Driver of the Month certificate. They will still be eligible in the coming months to win Corporate Driver of the Month, as long as they continue to meet the criteria.

March Terminal Drivers Of The Month!

Help us congratulate the finalists who are named Terminal Drivers of the Month for March 2025.

CONGRATULATIONS!

- John Costello - Bertrand, MO
- Mark Greer - Bowling Green, OH
- Edward Cox - Windsor, ON
- Tony Willyard - Cleveland, OH
- Larry Couch - Dayton, OH
- Duane Brown - Detroit, MI
- Johnathon Walker - Flint, MI
- Ray Estrada - Grand Prairie, TX
- Travis Velzen - Grand Rapids, MI
- Marty Cosby - Indianapolis, IN
- Michael Carter - Kansas City, KS
- Doug Berry - Lansing, MI
- Jeffrey Guillory - Louisville, KY
- Harry Hamilton - Marion, IN
- Raymond Morris - Marshall, MI
- Jarod Gannon - Michigan City, IN
- Duane Wahl - Port Huron, MI
- Joseph Latreille - Riverton, IL
- Walter Ervin - Spring Hill, TN
- Matthew McCarthy - St. Louis, MO
- Gerald Matuszynski - Toledo, OH
- Roger Drinnon - White Pine, TN

These drivers will receive a Driver of the Month certificate. They will still be eligible in the coming months to win Corporate Driver of the Month, as long as they continue to meet the criteria.

April Terminal Drivers Of The Month!

Help us congratulate the finalists who are named Terminal Drivers of the Month for April 2025.

CONGRATULATIONS!

- John Costello - Bertrand, MO
- Mark Greer - Bowling Green, OH
- Karandeep Dadijala - Windsor, ON
- Tony Willyard - Cleveland, OH
- Wagner Araujo - Dayton, OH
- Tiffany Dean - Detroit, MI
- Edward Watkins - Flint, MI
- Ray Estrada - Grand Prairie, TX
- Travis Velzen - Grand Rapids, MI
- Zackariah Kofski - Indianapolis, IN
- Michael Carter - Kansas City, KS
- Doug Berry - Lansing, MI
- Jeffrey Guillory - Louisville, KY
- Gerald Gavin - Marion, IN
- Byron Powers - Marshall, MI
- Harvey Green - Michigan City, IN
- Peter Ondersma - Port Huron, MI
- Raymond Diaz - Riverton, IL
- Mark Anthony - Spring Hill, TN
- Antuan Flowers - St. Louis, MO
- Gerald Matuszynski - Toledo, OH
- Roger Drinnon - White Pine, TN

These drivers will receive a Driver of the Month certificate. They will still be eligible in the coming months to win Corporate Driver of the Month, as long as they continue to meet the criteria.

MTS Is Back On The #34 Car!

In 2025, Love's Travel Stops will sponsor the No. 34 car in the NASCAR Cup Series, driven by Todd Gilliland for Front Row Motorsports. Martin Transportation Systems (MTS), a loyal Love's Travel Stops customer, will also be featured on the car at Michigan International Speedway.

In addition to Gilliland, the number 34 car is also associated with other drivers and teams in NASCAR, including Layne Riggs in the NASCAR Craftsman Truck Series and Michael McDowell in the Cup Series. McDowell previously drove the number 34 car for Front Row Motorsports before transitioning to Spire Motorsports.

