

Group Benefit Program Summary for

## Martin Transportation Systems, Inc. - VEAB100221

## Supplemental Term Life/Accidental Death & Dismemberment (AD&D)

The death of a family member can mean not only dealing with the loss of a loved one, but the loss of financial security as well. With Our Group Term Life plan, an employee can achieve peace of mind by giving their family the financial security they can depend on.

Eligibility	All Active Full-Time Martin Transportation Systems, Inc.	
Group Term Life/AD&D Benefit: Employee	\$10,000 - \$500,000 in increments of \$10,000	
Guarantee Issue Amount* Employee	\$200,000	
Group Term Life/AD&D Benefit: Spouse	\$5,000 - \$100,000 in increments of \$5,000, not to exceed 50% of the employee benefit amount. (Domestic Partners Not Included)	
Guarantee Issue Amount - Spouse	\$40,000	
Group Term Life/AD&D Benefit: Child(ren)	Birth to 14 days: \$1,000 Age 15 days to 6 months: \$1,000 Age 6 months to 26 years: \$2,000 to \$10,000 in increments of \$1,000	
Age Reduction Schedule	Life and AD&D benefits reduce by 35% of the original amount at age 65 and further reduce by 50% of the original amount at age 70.	
Employee Contribution	100 percent	
Waiver of Premium	If an employee is unable to engage in any occupation as a result of injury or sickness for a minimum of six months, prior to age 60, premium will be waived for the employee's life insurance benefit until the employee is no longer disabled or reaches age 65, whichever occurs first.	
Accelerated Death Benefit (ADB)	Upon the employee's request, this benefit pays a lump sum up to 75% of the employee's life insurance, if diagnosed with a terminal illness and has a life expectancy of 24 months or less. Minimum: \$7,500. Maximum \$500,000. The amount of group term life insurance otherwise payable upon the employee's death will be reduced by the ADB.	
Portability Feature (Life Coverage)	Included (employee)	
Conversion Privilege (Life Coverage)	Included	
Beneficiary Resource Services	Includes grief, legal and financial counseling for beneficiaries, funeral planning; and online legal library, including templates to create a legal will and other legal documents.	
Travel Resource Services	Helps travelers with the unexpected that may take place while traveling. Services include emergency medical assistance, financial, legal and communication assistance and access to other critical services and resources available via the Internet.	
Exclusions	One-year suicide exclusion applies to Supplemental Group Term Life coverage. AD&D exclusions are the same as Basic AD&D exclusions.	

For illustrative purposes only. May not be available in all jurisdictions. Coverage may be subject to limitations, exclusions and other coverage conditions contained in issued policy. Please consult the policy for the actual terms of coverage.

Insurance products issued by Dearborn Life Insurance Company, 701 E. 22nd St. Suite 300, Lombard, IL 60148.

Group AD&D is an additional death benefit that pays in the event a covered employee dies or is dismembered in a covered accident. AD&D benefit is 24-hour coverage.

Principal Sum

50%

50%

50%

50%

25%

25%

ADAD Concadic of Loss	i ililoipai oulli
Loss of life	100%
Loss of both hands or both feet	100%
Loss of one hand and one foot	100%
Loss of speech and hearing	100%
Loss of sight of both eyes	100%
Loss of one hand and sight of one eye	100%
Loss of one foot and sight of one eye	100%
Quadriplegia	100%
Paraplegia	75%

AD&D Schedule of Loss\*

Hemiplegia

Uniplegia

Loss of sight of one eye

Loss of one hand or one foot

Loss of speech or hearing

Loss of thumb and index finger of same hand

## AD&D PRODUCT FEATURES INCLUDED:

- ▲ Seatbelt and Airbag Benefits
- ▲ Repatriation Benefit
- ▲ Education Benefit

## **EXCLUSIONS**

Unless specifically covered in the policy, or required by state law, we will not pay any AD&D benefit for any loss that directly or indirectly, results in any way from or is contributed to by:

- 1. disease of the mind or body, or any treatment thereof
- 2. infections, except those from an accidental cut or wound
- suicide or attempted suicide
- 4. intentionally self-inflicted injury
- 5. war or act of war
- 6. travel or flight in any aircraft while a member of the crew
- 7. commission of, or participation in a felony
- 8. under the influence of certain drugs, narcotics, or hallucinogen unless properly used as prescribed by a physician or
- intoxication as defined in the jurisdiction where the accident occurred
- 10. participation in a riot

This piece is for illustrative purposes only and is not a contract. It is intended to provide only a brief summary of the type of policy and insurance coverage advertised. The policy provides the actual terms of coverage, including any exclusions, conditions and limitations, and reduction of benefits and/or terms under which the policy may be continued or discontinued. The policy may be cancelled by the insurer at any time. The insurer reserves the right to change premium rates, but not more than once in a 12-month period. Refer to your certificate for complete details and limitations of coverage.

<sup>\*</sup>Loss must occur within 365 days of accident.